Personality Report

This report is an aggregation of the answers given to statements that measure different personal characteristics. Personal characteristics vary between individuals and these differences have an impact on how we think, feel and behave.

The results are divided into five overarching areas: Openness, Conscientiousness, Extraversion, Agreeableness, and Emotional Instability. Each of these areas is in turn divided into six facets. This report sets out the results on a facet level (30 facets in total).

Each result is displayed on a scale from low to high and where the intervals Low, Below average, Above average and High are indicated. This is followed by a text describing the meaning of results within that particular interval.

It is important to remember that the results should not be interpreted in absolute terms, but as an indication of how the personality is likely to be structured and in what way it affects behavior.

- If a result is within the Low or High interval, it is likely that the personality trait is a characteristic of the personality structure.
- If a result is closer to the average (the middle of the scale), it is less likely that the personality trait is a characteristic.
- Each description summarizes a range of scores, implying that one may not recognize oneself in all parts of a description, especially if a result is close to another interval.

For more information on how the results should be interpreted, please see the section titled Things to Remember at the end of this report.
Imagination (Openness)

Imaginative ability and creativity

Result: Low

Realistic, down-to-earth and matter-of-fact. Grounded in the here and now. Focuses on the present and what is real.

Aesthetics (Openness)

Appreciation and interest in culture and aesthetics

Result: Low

Lacks interest in and is relatively insensitive to aesthetic and artistic expressions such as art, poetry and music.

Emotional Life (Openness)

Sensitivity and openness to emotions

Result: Low

Rarely notices or puts emphasis on their own feelings and emotional states. Seldom spends time thinking about what they feel.

© 2020 Psychometrics Sweden AB. All reproduction, complete or partial, of this content without the permission of Psychometrics Sweden AB is prohibited. Report created at 2020-11-13T23:24:09.457052. Assessment Engine is powered by <codescale>.
Activities (Openness)
Curiosity and openness to change

Result: Low

Habitual and formalistic. Prefers the familiar and already known and adheres to what has already been tried and proven.

Intellectual Curiosity (Openness)
Inquisitiveness and receptiveness to ideas

Result: Low

Has a very limited curiosity for intellectual activities such as engaging in analytical and philosophical reasoning, pro-

Values (Openness)
Freethinking and progressiveness

Result: Low

Appreciates the traditional and cherishes the prevailing values. Often adopts an uncritical attitude to how things are.
Competence (Conscientiousness)

Efficiency and thoroughness

Result: Below average

Usually fairly relaxed with a laid back approach towards tasks and commitments. Relatively uninterested in always being efficient and thorough.~

Orderliness (Conscientiousness)

Organization and structure

Result: Below average

Prefers and feels more comfortable with some disorder and not too much structure and organization. Is able to see the value in some disorder and not too much structure and organization.~

Conscientiousness (Conscientiousness)

Reliability and dutifulness

Result: Below average

Relatively independent and easy-going, does not take responsibilities and obligations too seriously. Has a fairly relaxed approach towards meeting responsibilities and obligations.~
Ambition (Conscientiousness)

*Achievement and determination*

**Result: Below average**

Usually has a fairly relaxed and easy-going attitude to performance and achievement. Rarely sets clear and explicit goals.

Self-discipline (Conscientiousness)

*Motivation and focus*

**Result: Below average**

Somewhat undisciplined and is fairly easily distracted. Sometimes needs to make an effort to motivate themselves and to...

Deliberation (Conscientiousness)

*Thoroughness and strategic thinking*

**Result: Below average**

Fairly prompt and spontaneous, reasonably good at acting quickly and at making swift decisions. May sometimes talk and act impulsively.
Affection (Extraversion)

Devotion and warmth

Result: Above average

In general kind, loving, devoted and affectionate in interaction with others. Is interested in and relatively easily att...
### Energy (Extraversion)

*Pace-of-life and vitality*

**Result: Above average**

<table>
<thead>
<tr>
<th>LOW</th>
<th>BELOW AVERAGE</th>
<th>ABOVE AVERAGE</th>
<th>HIGH</th>
</tr>
</thead>
</table>

Fairly energetic, active and vital without being rushed. Lives at a fairly high pace and enjoys engaging in some amount.

### Excitement-seeking (Extraversion)

*Boldness and risk-taking*

**Result: Above average**

<table>
<thead>
<tr>
<th>LOW</th>
<th>BELOW AVERAGE</th>
<th>ABOVE AVERAGE</th>
<th>HIGH</th>
</tr>
</thead>
</table>

Enjoys and appreciates excitement and unpredictability rather than what is well-known and predictable. Likes and needs.

### Cheerfulness (Extraversion)

*Joy and excitement*

**Result: Above average**

<table>
<thead>
<tr>
<th>LOW</th>
<th>BELOW AVERAGE</th>
<th>ABOVE AVERAGE</th>
<th>HIGH</th>
</tr>
</thead>
</table>

Usually happy and experiences positive emotions fairly intensely and persistently. Does not hold back positive emotions.
### Trust (Agreeableness)

**Confidence and reliance**

**Result:** Above average

<table>
<thead>
<tr>
<th>LOW</th>
<th>BELOW AVERAGE</th>
<th>ABOVE AVERAGE</th>
<th>HIGH</th>
</tr>
</thead>
</table>

Has a basic trust in others' intentions, without being naive or gullible. Believes that others, even people they don't know, are honest and trustworthy.

### Straightforwardness (Agreeableness)

**Transparency and sincerity**

**Result:** High

<table>
<thead>
<tr>
<th>LOW</th>
<th>BELOW AVERAGE</th>
<th>ABOVE AVERAGE</th>
<th>HIGH</th>
</tr>
</thead>
</table>

Straightforward and sincere when communicating with others. Does not adapt their communication by, for example, trying to please others.

### Altruism (Agreeableness)

**Caring and self-sacrifice**

**Result:** High

<table>
<thead>
<tr>
<th>LOW</th>
<th>BELOW AVERAGE</th>
<th>ABOVE AVERAGE</th>
<th>HIGH</th>
</tr>
</thead>
</table>

Very caring, selfless and altruistic with great concern for the well-being of others. Focuses on the needs of others and puts their needs first.
Compliance (Agreeableness)

**Result:** High

Compromise and deference

Very agreeable, compliant and accommodating towards others. Is very mild-mannered and almost never expresses anger and frustration.

---

Modesty (Agreeableness)

**Result:** High

Humility and unobtrusiveness

Modest, humble and unobtrusive. Often feels uncomfortable talking about their own merits in front of others and receiving compliments.

---

Compassion (Agreeableness)

**Result:** High

Sympathy and empathy

Is easily and greatly affected by the needs and suffering of others and always feels empathy with those who struggle.
Worry (Emotional Instability)

Anxiety and vigilance

Result: High

Always very attentive, alert and quick to act. Often worries about the future and is often nervous about things that might happen.

Temper (Emotional Instability)

Anger and frustration

Result: High

Temperamental and somewhat moody. Loses their temper when feeling unjustly or unfairly treated by others. Sometimes gets downhearted.

Downheartedness (Emotional Instability)

Feelings of guilt and bad conscience

Result: High

Sometimes reacts to things that happen with feelings of downheartedness and discouragement. Easily takes the blame and fares badly in situations.
Self-consciousness (Emotional Instability)

Doubt and insecurity

Result: High

Less confident in their own ability, often doubt their suitability to perform various tasks and question their ability to perform tasks.

Impulsivity (Emotional Instability)

Volatility and unpredictability

Result: High

Impulsive and impetuous. Finds it challenging to resist temptations and desires of various kinds. May experience very stressful situations.

Vulnerability (Emotional Instability)

Sensitivity to stress and strain

Result: High

Very sensitive to stress and vulnerable to various forms of strain. Often experiences stressful situations and emergencies.
Things to Remember

There are no measurements, test results included, that are exact. All measurements can be affected by, for example, interruptions during testing, misunderstanding of instructions, and lack of motivation to really make the effort or to respond sincerely. The content of this report provides information for a descriptive purpose and thus does not provide information on performance. Some characteristics may be advantageous in one context and less favorable in another. There may be other characteristics that are relevant for describing a person, but are not taken into account in this report.

In order for a result (a test score) to be meaningful, it needs to be set placed in relation to something that allows a relative comparison. Thus, the test score is compared with results from a group of people who have responded to the same statements (also called a norm group). It is in comparison with the norm group that a result is classified as *Low*, *Below average*, *Above average*, or *High*.

- **Low** results are on par with the results of the 16% of the individuals in the norm group who scored lowest.
- **Below average** results are on par with the results of the 34% of the individuals in the norm group who scored just below the mean (within one standard deviation).
- **Above average** results are on par with the results of the 34% of the individuals in the norm group who scored just above the mean (within a one standard deviation).
- **High** results are on par with the results of the 16% of the individuals in the norm group who scored highest.

If you have questions regarding the content of this report or how the results and the report will be used, managed or stored, please contact the responsible administrator.

---

This report is an official product from Assessment Engine and is copyrighted material. No part of this report may be reproduced, distributed, or transmitted in any form or by any means, without prior written permission.